Utilization of Engineering Simulation and DX Talent Development

Status of Kuraray's DX Initiatives

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PASSION 2026



Our Challenges Sustainability as an opportunity

Take sustainability as an opportunity and promote it with the collective strength of the whole group



Innovations starting from networking

Create a growth driver by connecting people with people, and technologies with technologies, both within and outside the Company



Transformation of people and organization

Transform people and organization via the digital-driven process innovation and the promotion of diversity which will, in turn, help us bring to bear a broad range of ideas

PASSION 2026



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Improve competitiveness, continuously evolve and contribute to the world as a digitally savvy company





Priority Fields



- Understanding customers
- · Customer contact points



- Operational process reforms
- · Process digitalization
- Higher capabilities and efficiency
- Performance management



Business model reforms



- Digitized of businesses
- Novel businesses powered by digital technology
- Digitally driven globalizations



- R&D and Production Technology simulations
- Simulation of chemical reaction
- Simulation of plant

DX-IT Division

Data-driven organization "Think in data, decide by data." Higher digital literacy Improve ratio of data analytics talents.

DX Vision

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- Understanding customers
- · Customer contact points



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DX-IT Division

Data-driven organization

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Higher digital literacy

Improve ratio of data analytics talents.

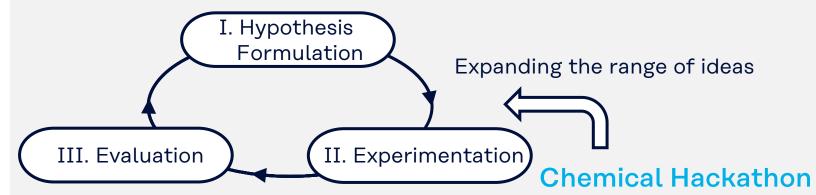


Priority Field: DX in R&D

Accelerating R&D to quickly produce new products

KMP: Knowledge Management Platform

Utilizing past knowledge to generate many ideas



Materials Informatics (MI)

Hypothesis verifying cycle in a short time Ongoing efforts in in corporate R&D Incorporating a wide range of technologies and knowledge from external sources

Collecting insights from events held in North America

Delivering to Customers Quickly and Widely

Digital Presence

Customers worldwide can test Kuraray products in a virtual space



Collaborating with ANSYS, Inc., a leading company in the field of simulation software

Engineering Simulation Software

\nsys

Test how it works in the real world in a virtual space

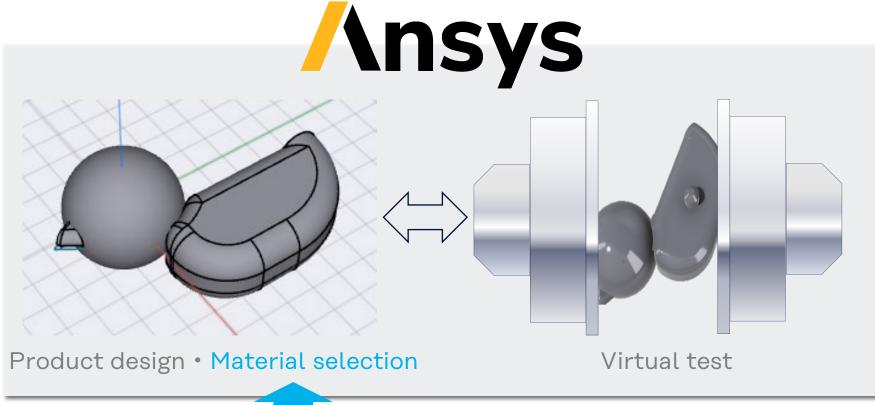


Register property data of Kuraray's materials



Quickly deliver high-quality products to market by shortening the development period and reducing costs

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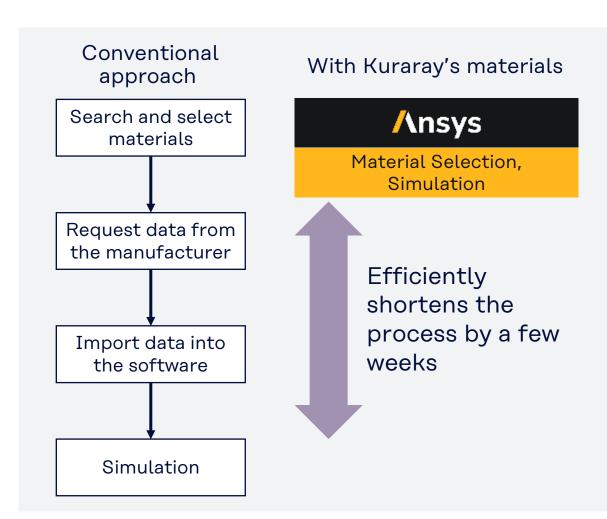


Simulation users belong to companies and universities around the world, and are engaged in R&D or product design.



- Prepare an environment where customers can study Kuraray's materials during design, simulation, and material changes.
- Highlight the strengths of Kuraray's materials through physical property data in a virtual space (heat resistance, formability, transparency...)

Provide an environment where customers can easily test Kuraray's unique materials in a virtual space.



Kuraray has a wealth of knowledge about physical property data and simulation on our materials

We can provide them to simulation users ahead of our competitors.

- Experience in R&D and technical support
- Extensive knowledge of simulation with Kuraray materials
- Knowledge of mechanical, thermal, and optical simulations
- Expertise in physical properties measurement

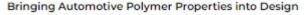
ANSYS BLOG

November 28, 2022

Making Electric Vehicles Go Further with New **Materials**







chain polyphthalamides PPAs) that combine low water absorption and Nith mechanical properties over a broad temperature range resulting in dimensional stability and blister resistance during surface recurting processes. The materials enable lightweight designs and parts ministurization for EV batteries for better efficiency while ensuring safety in high-voltage applications. Their low-permention properties significantly extend the life and durability of EV battery copiant tubes and battery parts subject to a wide range of



Choosing the Right Automotive Materials for the Job

customer to decide whether they have found the right material choice for their EV application. Arrays offers a huge database of different polyment from numerous companies; however, within Granta Hil, searching simulation-ready materials cuts the De Bown to 2000 polyment haved on denificant properties. It's an exclusive subset of materials data suplishie to Annus simulation users, including ODM

where exposure to direct sunlight can easily drive temperatures upwards of 50-degrees Celifus (120-degrees Fahreshelt). Having data with the right thermal properties enables accurate simulation of a range of temperatures that leads to better thermal m

Follyment exhibit highly nonlinear behavior and to accurately simulate that behavior you need to use nonlinear material models. Then conlinear models generally require stress strain data, so if you don't have that data you cannot use these models, and the accuracy of multiple circulations using the full extent of Ansyx technology and expect good results.

"Without took like Grants MI, a lot of time is warted searching for data needed for simulation," says Miller. "Customers will Google it, that data to them, ready to import directly into their simulations, validated by Ansys, which amounts to a huge time savings. And because we've giving them semperature-dependent, nonlinear data, users can expect accurate simulation results."

interested in learning more shour the materials that are needed for the electrification of the conservals — and how you can peach. compare, analyze and manage them? Check out our white paper, Historiais for the Electrification of the Po-

References

1. Internal Combustion Engines in: Electric Whicles (EV), Engine Builder Magicine, October 14, 2021



Kuraray and Ansys teamed up to provide detailed materials information on GENESTAR™ PA9T series materials to use directly in Ansys solvers.

The idea is to add value to that data by preparing it for simulation, hence the term "simulation ready."

Kuronzy's products in putomotive





https://www.ansys.com/blog/making-electric-vehicles-go-further-with-new-materials

Registered Kuraray's Materials

- GENESTAR™ heat-resistant polyamide resin
- PARAPET™ methacrylic resin
- EVAL[™] EVOH resin
- KURARITY™ acrylic thermoplastic elastomer
- VECSTAR™ liquid crystal polymer film
- VECTRAN™ liquid crystal polymer fiber
- SEPTON[™] thermoplastic elastomer, Q-series



Available for mechanical, thermal, optical, and electromagnetic simulations

Organic connections

between people and

technologies

Knowledge Management in R&D

Aiming to develop Kuraray's existing businesses and create new products and businesses by effectively utilizing knowledge

- Enhancing the reliability of knowledge by linking it with data and other evidence in reports and presentation materials
- Accumulating reliable knowledge and using it as a source for effective AT utilization

Building a unified platform where "you can access Kuraray's R&D knowledge here"

- Enabling global unified management of knowledge
- Improving searchability by diversifying search axes such as materials, applications, and properties, thereby eliminating the dependency on individual researchers
- Planning to start operation across the Kuraray Group in the first half of 2025

You can access Kuraray's R&D knowledge here Register Accumulate Search and Share Inducing new ideas

Unified Platform in Kuraray Group

Experimental data,

Reports, Presentation

materials, etc.

Researchers

in each site

in Kuraray Group



Fundamental: Developing DX talent

Developing DX talent

We launched a global DX talent development training program in 2023 to enhance the digital literacy of all employees and develop DX planning and promoting talents.

- All employees in Japan have completed the Bronze class program (5,114 employees in FY2023).
- Each department has at least one DX leader (Gold class) and DX promoters within each division (Silver class).
- Gold class members propose DX projects to solve their division's challenges after completing the training.

DX Talent Development Project under "PASSION 2026": Number of Staff Trained and Future Plan (Japan, as of March 2024)

Class/Target	FY2023 (Training completed)	FY2024 (Planned)	FY2025 (Planned)	FY2026 (Planned)	Cymylative
Gold Selected employees	44	45	45	45	Approx. 180
Silver Executive candidates (general staff)	163	300	350	350	Approx. 1,200
Bronze All employees	5,114	200	200	200	Approx. 5,700



Developing DX talent

We launched the DX talent development training program for our group companies approximately six months following its introduction in Japan.

- We conduct e-Learning for the Bronze class (2,190 employees as of August 2024).
- We adopted courses from a German university for the Gold and Silver class programs tailored for our subsidiaries in Europe and America, aligning with those in Japan.
 - These courses will be held from September 2024 to January 2025
 (25 employees in the Gold class and 30 in the Silver class for FY2024).
 - Participants join the training with issues from their own departments and create prototype solutions during the training period.



Kuraray