

# Executives (As of March 24, 2022)



The reasons for the election of Directors and Corporate Auditors are disclosed in the reference documents for the general meeting of shareholders at the time of election: <https://www.kuraray.com/ir/stock/meeting>

## Representative Directors



**Hitoshi Kawahara**  
President and Representative Director

Apr. 1984 Joined Kuraray Co., Ltd.  
Apr. 2014 General Manager, Poval Film Division, Vinyl Acetate Company  
Jan. 2016 Vice President, Vinyl Acetate Film Company  
Mar. 2016 Executive Officer  
Jan. 2018 President, Vinyl Acetate Resin Company

Mar. 2018 Managing Executive Officer  
Mar. 2019 Director and Managing Executive Officer  
Jan. 2021 President and Representative Director (Current position)



**Hiroaya Hayase**  
Representative Director and Senior Managing Executive Officer

Apr. 1980 Joined Kuraray Co., Ltd.  
Apr. 2012 General Manager, Poval Resin Division, Resin Company  
Jun. 2012 Executive Officer  
Apr. 2013 General Manager, Poval Resin Division, Vinyl Acetate Company; and General Manager, Production and Technology Management Division, Vinyl Acetate Company  
Jun. 2014 Managing Executive Officer  
Jan. 2015 President, Vinyl Acetate Film Company

Mar. 2015 Director and Managing Executive Officer  
Jan. 2016 President, Vinyl Acetate Resin Company  
Mar. 2016 Director and Senior Managing Executive Officer  
Mar. 2020 Representative Director and Senior Managing Executive Officer (Current position)  
Jan. 2021 Executive Supervisor, Vinyl Acetate Resin Company (Current position); Executive Supervisor, Vinyl Acetate Film Company (Current position)  
Jan. 2022 President, Vinyl Acetate Film Company (Current position)

## Board of Directors



**Masaaki Ito**  
Chairman and Director

Apr. 1980 Joined Kuraray Co., Ltd.  
Apr. 2010 General Manager, Methacrylate Division, Chemicals Company  
Jun. 2012 Executive Officer  
Apr. 2013 Vice President, Functional Materials Company  
Jun. 2013 Managing Executive Officer

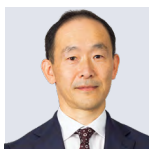
Apr. 2014 Officer Responsible for Corporate Management Planning Division; Officer Responsible for CSR Division  
Jun. 2014 Director and Managing Executive Officer  
Jan. 2015 President and Representative Director  
Jan. 2021 Chairman and Director (Current position)  
Apr. 2021 Chairperson, Saijo Central Hospital (Current position)



**Yoshimasa Sano**  
Director and Senior Managing Executive Officer

Apr. 1980 Joined Kuraray Co., Ltd.  
Apr. 2010 General Manager, Elastomer Division, Chemicals Company  
Jun. 2012 Executive Officer  
Apr. 2014 General Manager, Methacrylate Division, Functional Materials Company  
Jan. 2016 Vice President, Functional Materials Company  
Mar. 2016 Director and Managing Executive Officer

Jan. 2017 General Manager, Carbon Materials Division, Functional Materials Company  
Jan. 2018 President, Functional Materials Company  
Jan. 2020 President, Fibers and Textiles Company (Current position); Responsible for Osaka Office (Current position)  
Mar. 2020 Director and Senior Managing Executive Officer (Current position)



**Keiji Taga**  
Director and Managing Executive Officer

Apr. 1984 Joined Kuraray Co., Ltd.  
Apr. 2014 General Manager, Medical Division, Functional Materials Company  
Mar. 2017 Executive Officer  
Jan. 2018 Officer Responsible for Corporate Management Planning Office (Current position); Officer Responsible for CSR Division  
Mar. 2018 Managing Executive Officer  
Apr. 2018 General Manager, Corporate Management Planning Office

Mar. 2019 Director and Managing Executive Officer (Current position)  
Jan. 2020 Officer Responsible for Administrative Unit  
Jan. 2022 Officer Responsible for Corporate Sustainability Division (Current position); Officer Responsible for Global Digital Transformation Office (Current position); Officer Responsible for Accounting and Finance Division (Current position)

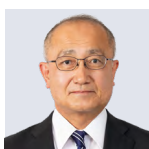


**Matthias Gutweiler**  
Director and Managing Executive Officer

Foreign national

Mar. 1988 Joined Hoechst AG  
Jun. 1996 Plant Manager, Mowiol Plant, Hoechst AG  
Dec. 2001 Joined Kuraray Specialities Europe  
Jan. 2009 President, Kuraray Europe GmbH (Current position), Executive Officer, Kuraray Co., Ltd.

Apr. 2013 General Manager, PVB Division, Vinyl Acetate Company  
Mar. 2018 Managing Executive Officer  
Mar. 2020 Director and Managing Executive Officer (Current position)



**Nobuhiko Takai**  
Director and Managing Executive Officer

Apr. 1984 Joined Kuraray Co., Ltd.  
Apr. 2014 General Manager, Genestar Division, Isoprene Company  
Mar. 2016 Executive Officer  
Jan. 2019 Vice President, Functional Materials Company; General Manager, Carbon Material Division, Functional Materials Company

Mar. 2019 Managing Executive Officer  
Jan. 2020 President, Functional Materials Company (Current position)  
Mar. 2020 Director and Managing Executive Officer (Current position)



**Jun Hamano**  
Outside Director (Independent Director)

Outside Independent

Apr. 1974 Entered Economic Planning Agency of Japan (EPA)  
Jul. 1999 Director, Minister's Secretariat Division, EPA  
Jul. 2004 Director General for Economic and Fiscal Management, Cabinet Office  
Jul. 2006 Vice-Minister for Policy Coordination, Cabinet Office  
Jul. 2008 Deputy Vice-Minister, Cabinet Office  
Jul. 2009 Vice-Minister, Cabinet Office  
Jan. 2012 Advisor, Cabinet Office  
Apr. 2013 Executive Advisor, Dentsu Inc.

Jun. 2015 Chairman, Ohara Memorial Institute for Science of Labour (Current position)  
Mar. 2016 Director, Kuraray Co., Ltd. (Current position)  
Apr. 2020 Representative Director and Vice Chairperson, Ohara Memorial HealthCare Foundation  
Jun. 2021 Representative Director and Chairperson, Ohara Memorial HealthCare Foundation (Current position)



**Keiko Murata**  
Outside Director (Independent Director)

Outside Independent

Apr. 1986 Entered Economic Planning Agency of Japan (EPA)  
Aug. 2005 Director for Overseas Economies, Directorate General for Economic Research, Cabinet Office  
Aug. 2006 Director for International Affairs, Secretariat of the Science Council of Japan, Cabinet Office  
Jul. 2008 Professor, Graduate School of Social Sciences, Tokyo Metropolitan University

May 2015 Advisor to the President, Tokyo Metropolitan University  
Jul. 2017 Trustee, Nippon Life Insurance Company (Current position)  
Apr. 2018 Professor, Graduate School of Management, Tokyo Metropolitan University (Current position)  
Mar. 2020 Director, Kuraray Co., Ltd. (Current position)



**Satoshi Tanaka**  
Outside Director  
(Independent Director)

Outside Independent

Apr. 1981 Joined Mitsui & Co.  
Apr. 2007 General Manager, Corporate Strategy & Planning, Mitsui & Co.  
Apr. 2011 Managing Officer, Mitsui & Co.  
Apr. 2013 Executive Managing Officer, Mitsui & Co.  
Apr. 2015 Senior Executive Managing Officer, COO of Asia Pacific Business Unit, Mitsui & Co.  
Apr. 2017 Executive Vice President and CAO (Chief Administrative Officer); CIO (Chief Information Officer); CPO (Chief Privacy Officer), Mitsui & Co., Ltd.

Jun. 2017 Representative Director, Executive Vice President, Mitsui & Co.  
Apr. 2019 Director, Mitsui & Co.  
Jun. 2019 Counselor, Mitsui & Co.  
Mar. 2020 Director, Kuraray Co., Ltd. (Current position)  
Apr. 2020 Outside Director, Sekisui House, Ltd.  
Jan. 2021 Independent Director, IHH Healthcare Berhad (Current position)  
Apr. 2021 Representative Director, Executive Vice President & Executive Officer, Sekisui House, Ltd. (Current position)



**Kiyoto Ido**  
Outside Director  
(Independent Director)

Outside Independent

Apr. 1973 Entered the Ministry of Finance (MOF)  
Mar. 1980 Consul, Consulate-General of Japan, Frankfurt in Germany  
Jul. 1989 Deputy General Manager, Finance Dept., Inter-American Development Bank, Washington, D.C.  
Jul. 1998 Deputy Vice Minister of Finance for International Affairs, MOF Deputy Director-General, International Bureau, MOF

Jun. 1999 Minister, Embassy of Japan, Washington, D.C.  
Jul. 2002 Deputy Director-General, International Bureau, MOF  
Jul. 2004 Director-General, International Bureau, MOF  
Aug. 2006 Executive Director, Bank of Japan  
Apr. 2011 Vice Chairman, Institute for International Economic Studies  
Mar. 2021 Director, Kuraray Co., Ltd. (Current position)  
Director (Outside), Japan Investment Adviser Co., Ltd. (Current position)

**Corporate Auditors**



**Kazuhiro Nakayama**  
Full-time Corporate Auditor

Apr. 1980 Joined Kuraray Co., Ltd.  
Apr. 2012 General Manager, Kurashiki Plant  
Jun. 2012 Executive Officer  
Apr. 2013 General Manager, Overseas Business, Vinyl Acetate Company  
Apr. 2014 General Manager, Technology Division

Jan. 2016 Officer Responsible for Technology Division; Officer Responsible for Plants in Japan; Officer Responsible for Environmental Business Development and Promotion Division  
Mar. 2016 Director and Managing Executive Officer  
Jan. 2018 Officer Responsible for Environmental and Industrial Safety Management Center  
Jan. 2020 Assistant to the President  
Mar. 2020 Corporate Auditor (Current position)



**Naoya Uehara**  
Full-time Corporate Auditor

Apr. 1982 Joined Kuraray Co., Ltd.  
Apr. 2013 Vice General Manager, Corporate Management Planning Division  
Jun. 2014 Vice General Manager, GLS Division, Kuraray America, Inc.

Jan. 2018 Vice President, Kuraray Europe GmbH  
Mar. 2020 Executive Officer, Kuraray Co., Ltd.  
Jan. 2021 Assistant to the President  
Mar. 2021 Corporate Auditor (Current position)



**Mitsuhiro Nagahama**  
Outside Corporate Auditor  
(Independent Corporate Auditor)

Outside Independent

Apr. 1976 Entered The Fuji Bank Limited (the present Mizuho Bank, Ltd.)  
Apr. 2002 General Manager, Americas Non-Japanese Corporate Banking Division No. 2, Mizuho Corporate Bank, Ltd. (the present Mizuho Bank, Ltd.)  
Mar. 2003 Executive Officer and General Manager, Otemachi Corporate Banking Division No. 6 and No. 7, Mizuho Corporate Bank, Ltd.  
Apr. 2005 Managing Executive Officer in charge of corporate banking, Mizuho Corporate Bank, Ltd.  
Mar. 2006 Managing Executive Officer, Head of the Americas, Mizuho Corporate Bank, Ltd.

Apr. 2010 Deputy President, Head of the Americas, Mizuho Corporate Bank, Ltd.  
Apr. 2013 Chairman of the Board, Mizuho Securities Co., Ltd.; Chairman of the Board, Mizuho Securities USA Inc.  
Apr. 2015 Senior Advisor, Mizuho Securities Co., Ltd.  
Jun. 2015 Outside Audit & Supervisory Board Member, Azbil Co., Ltd.  
Mar. 2018 Corporate Auditor, Kuraray Co., Ltd. (Current position)  
Mar. 2019 Outside Director, Tokyo Tatemono Co., Ltd.  
Jun. 2019 Outside Director, Azbil Co., Ltd. (Current position)  
Jun. 2020 Outside Director, NSK Ltd. (Current position)



**Tomomi Yatsu**  
Outside Corporate Auditor  
(Independent Corporate Auditor)

Outside Independent

Apr. 1983 Entered Tokyo Electron Ltd.  
Oct. 1986 Entered Tohmatsu Awoki & Sanwa (the present Deloitte Touche Tohmatsu LLC)  
Sep. 1990 Registered as a Certified Public Accountant  
Oct. 2001 Registered with Tokyo Bar Association; Entered Shin-Tokyo Sohgo Law Office (later merged with Bingham Sakai Mimura Aizawa-Foreign Law Joint Enterprise)  
Jun. 2009 Outside Corporate Auditor, Calbee, Inc.  
Jun. 2010 Outside Corporate Auditor, Taiko Pharmaceutical Co., Ltd.

Mar. 2012 Outside Corporate Auditor, KOKUYO Co., Ltd.  
Mar. 2015 Outside Corporate Auditor, Yamaha Motor Co., Ltd.  
Apr. 2015 Partner, TMI Associates (Current position)  
Jun. 2016 Outside Director, SMBC Nikko Securities Inc. (Current position)  
Jun. 2017 Outside Corporate Auditor, IHI Corporation  
Mar. 2019 Corporate Auditor, Kuraray Co., Ltd. (Current position)  
Mar. 2021 Outside Corporate Auditor, Kyowa Kirin Co., Ltd. (Current position)



**Kenji Komatsu**  
Outside Corporate Auditor  
(Independent Corporate Auditor)

Outside Independent

Apr. 1978 Entered Mitsubishi Corporation  
Feb. 1996 Entered GE International Inc.  
Jul. 2005 Representative Director and President, Ecolab Inc. (the present Ecolab GK)  
Apr. 2007 Ecolab Inc. Senior Vice President  
Dec. 2010 Senior Executive Officer, Sanden Corporation (the present SANDEN HOLDINGS CORPORATION)  
Nov. 2011 Entered Bain Capital Asia, LLC  
Mar. 2013 Director, President and CEO, BELLSYSTEM24, Inc.

Mar. 2016 Director and Chairman, BELLSYSTEM24 Holdings, Inc.  
Jun. 2016 Advisor, COACH A Co., Ltd.  
Dec. 2018 Advisor, API Consultants CO., LTD.  
Mar. 2019 Corporate Auditor, Kuraray Co., Ltd. (Current position)  
May 2020 Executive Vice President, FUJITSU COMPONENT LIMITED (Current position)

**Executive Officers**

**Managing Executive Officers**

<b>Akira Omura</b>	Officer Responsible for Technology Division; Officer Responsible for Plants in Japan; Officer Responsible for Environmental and Industrial Safety Management Center; and General Manager of Technology Division
<b>Toshihiro Omatsu</b>	President, Isoprene Company
<b>Toshinori Tsgaru</b>	Officer Responsible for Innovation Networking Center; Officer Responsible for Research and Development Division; Officer Responsible for IP Management Center
<b>Satoru Fujinami</b>	Officer Responsible for General Affairs and HR Division; Officer Responsible for Purchasing and Logistics Division; and General Manager of General Affairs and HR Division

**Executive Officers**

<b>Stephen Cox</b>	General Manager, Advanced Interlayer Solutions Division
<b>Koichi Takano</b>	General Manager, Purchasing and Logistics Division
<b>Hajime Suzuki</b>	Vice President, Kuraray America, Inc.

<b>Takaharu Kawahara</b>	President, Kuraray America, Inc.
<b>Fuyuo Ueyama</b>	Vice President, Calgon Carbon Corporation
<b>Tomoyuki Watanabe</b>	President, Vinyl Acetate Resin Company, General Manager, Poval Resin Division
<b>Stevan R. Schott</b>	General Manager, Environmental Solutions Division, Functional Materials Company; President, Calgon Carbon Corporation
<b>Yoji Ikemori</b>	General Manager, Genestar Division
<b>Kazushige Sakamoto</b>	General Manager, Okayama Plant
<b>Koichi Daifuku</b>	General Manager, Poval Film Division
<b>Junichi Fujiwara</b>	General Manager, Corporate Management Planning Office
<b>Hideo Ohi</b>	General Manager, Corporate Auditing Division
<b>Hiroyuki Shimo</b>	General Manager, EVAL Division
<b>Yoshinobu Nakamura</b>	General Manager, Methacrylate Division
<b>Akiko Ide</b>	General Manager, Corporate Sustainability Division