

April 26, 2017
Kuraray Co., Ltd.

Notice Regarding Voluntary Cuts in Director Remuneration

On March 10, 2017, Kuraray received a cease and desist order from the Japan Fair Trade Commission regarding violations of the Antimonopoly Act in connection with bidding to supply certain vinylon products to the Acquisition, Technology & Logistics Agency (the Ministry of Defense of Japan).

Kuraray expresses its sincere apologies to shareholders, business partners and other stakeholders for the concern caused by this matter.

As we take this order extremely seriously, we hereby announce that two of our directors have voluntarily decided to take cuts in their remuneration. Details follow.

Looking ahead, we will do our utmost to further strengthen compliance frameworks, including those related to the compliance with the Antimonopoly Act, in order to prevent recurrences and repair trust in the Company as quickly as possible.

1. Voluntary cuts in remuneration

Masaaki Ito, Representative Director and President: 30% of monthly remuneration

Hitoshi Toyoura, Director and Senior Executive Officer: 20% of monthly remuneration

2. Period during which remuneration is to be cut

Three months from May to July 2017