

Announcement of Changes in Executive Personnel

Kuraray Co., Ltd. announces the following changes in executive personnel.

1. Changes in Director Positions

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2017)

New position	Name	Current position	Remarks
— (Scheduled to be appointed Special Advisor)	Fumio Ito	Representative Director and Chairman	Resignation
—	Yukiatsu Komiya	Director and Senior Executive Officer	Resignation

2. Changes in Executive Officer Positions (Excluding Those Concurrently Posted as Directors)

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2017)

New position	Name	Current position	Remarks
Senior Executive Officer	Tsugunori Kashimura	Executive Officer	Change of position
Executive Officer	Ichiro Matsuzaki	Associate Executive Officer	New appointment
Executive Officer	Keiji Taga	Associate Executive Officer	New appointment
— (Scheduled to be appointed President of Kuraray Plastics Co., Ltd.)	Takashi Nakajima	Executive Officer	Resignation

3. Directors, Corporate Auditors and Executive Officers after Changes

◎ Indicates a new appointment

※ Indicates a change in position

No mark indicates either a continuation in office or a reappointment to that office.

	Representative Director and President	Masaaki Ito
	Representative Director and Primary Executive Officer	Sadaaki Matsuyama
	Director and Primary Executive Officer	Kazuhiko Kugawa
	Director and Primary Executive Officer	Hiroaya Hayase
	Director and Senior Executive Officer	Kazuhiro Nakayama
	Director and Senior Executive Officer	Kenichi Abe
	Director and Senior Executive Officer	Yoshimasa Sano
	Director and Senior Executive Officer	Hitoshi Toyoura
	External Director	Tomokazu Hamaguchi
	External Director	Jun Hamano

	Standing Corporate Auditor	Keiji Murakami
	Standing Corporate Auditor	Kunio Yuki Yoshi
	External Corporate Auditor	Mie Fujimoto
	External Corporate Auditor	Yoshimitsu Okamoto
	External Corporate Auditor	Mikio Nakura

※	Senior Executive Officer	Tsugunori Kashimura
	Executive Officer	Matthias Gutweiler
	Executive Officer	George Avdey
	Executive Officer	Yukinori Yamane
	Executive Officer	Akira Omura
	Executive Officer	Hirohide Hayashi
	Executive Officer	P.Scott Bening
	Executive Officer	Stephen Cox
	Executive Officer	Toshinori Tsugaru
	Executive Officer	Koichi Takano
	Executive Officer	Nobuhiko Takai
	Executive Officer	Toshihiro Omatsu
	Executive Officer	Hitoshi Kawahara
	Executive Officer	Hajime Suzuki
	Executive Officer	Ikuo Nakamura
◎	Executive Officer	Ichiro Matsuzaki
◎	Executive Officer	Keiji Taga