

## Announcement of Changes in Executive Personnel

Kuraray Co., Ltd. announces the following changes of executive personnel.

### 1. Changes in Director Positions

(Scheduled effective date: General Meeting of Shareholders to be held in June 2011)

New Position	Name	Current Position	Remarks
Director and Senior Executive Officer	Setsuo Yamashita	Director and Executive Officer	Change of position

### 2. Corporate Auditor

(Scheduled effective date: General Meeting of Shareholders to be held in June 2011)

New Position	Name	Current Position	Remarks
Standing Corporate Auditor	Mitsuaki Manabe	Senior Executive Officer	New appointment
—	Tadahiko Kujime	Standing Corporate Auditor	Resignation

### 3. Executive Officers (Excluding Those Concurrently Posted as Directors)

(Scheduled effective date: General Meeting of Shareholders to be held in June 2011)

New Position	Name	Current Position	Remarks
— (Scheduled to be appointed Standing Corporate Auditor for Kuraray)	Mitsuaki Manabe	Senior Executive Officer	Resignation

### 4. Directors, Corporate Auditors and Executive Officers after Transfer

◎ indicates a new appointment

※ indicates a change in position

No mark indicates either a continuation in office or a reappointment to that office.

	Representative Director and Chairman	Yasuaki Wakui
	Representative Director and President	Fumio Ito
	Director and Primary Executive Officer	Yoichi Ninagawa
	Director and Primary Executive Officer	Shiro Kataoka
	Director and Senior Executive Officer	Keiji Murakami
	Director and Senior executive Officer	Kazuhiro Tenkumo
	Director and Senior executive Officer	Yasuhiro Yamamoto
※	Director and Executive Officer	Setsuo Yamashita

	External Director	Kensaku Aomoto
	External Director	Takafusa Shioya

	Standing Corporate Auditor	Junsuke Tanaka
◎	Standing Corporate Auditor	Mitsuaki Manabe
	Corporate Auditor	Hiroo Onodera
	Corporate Auditor	Hiroki Yamada
	Corporate Auditor	Mie Fujimoto

	Senior Executive Officer	Yuichi Kawarasaki
	Executive Officer	Noboru Yanagida
	Executive Officer	Kohei Maeda
	Executive Officer	Shinzo Takemura
	Executive Officer	Noritsugu Nagatomo
	Executive Officer	Takaaki Fukumori
	Executive Officer	Matthias Gutweiler
	Executive Officer	Osamu Yamada
	Executive Officer	Shuichi Takemoto
	Executive Officer	Tomoyuki Aya
	Executive Officer	Kunio Yuki Yoshi
	Executive Officer	Nobuo Fujii
	Executive Officer	Masanori Onodera
	Executive Officer	Sadaaki Matsuyama

## 5. Career Summary of New Standing Corporate Auditor

Name	Mitsuaki Manabe	
Date of Birth	January 1, 1949	
Education	March 1971	Graduated from Kyoto University's Faculty of Economics
Career Summary	April 1971	Joined Kuraray
	June 1997	General Manager, Office of Finance
	April 2004	General Manager, Accounting and Finance Department
	June 2006	Executive Officer
	June 2008	Senior Executive Officer (current position)
	April 2009	Responsible for the Accounting Department and Finance Department
	April 2010	General Manager, Accounting and Finance Department (current position)