

March 10, 2010

Announcement of Changes in Executive Personnel

Kuraray Co., Ltd. announces the following changes of executive personnel

1. Changes in Director Positions

(Scheduled effective date: General Meeting of Shareholders to be held in June 2010)

New Position	Name	Current Position	Remarks
Director and Primary Executive Officer	Shiro Kataoka	Director Senior Executive Officer	Change of position
Director and Senior executive Officer	Keiji Murakami	Executive Officer	New appointment
Director and Senior Executive Officer	Kazuhiro Tenkumo	Executive Officer	New appointment
Director and Senior Executive Officer	Yasuhiro Yamamoto	Executive Officer	New appointment
Director and Executive Officer	Setsuo Yamashita	Executive Officer	New appointment
— (Scheduled to be appointed President of Kuraray Trading Co., Ltd.)	Hiroaki Yoshino	Director and Senior executive Officer	Resignation
— (Scheduled to be appointed President of Kuraray Techno Co., Ltd.)	Toshihide Sakai	Director and Senior executive Officer	Resignation
— (Scheduled to be appointed Standing Counselor for Kuraray)	Kenzo Sawada	Director and Senior executive Officer	Resignation

2. Corporate Auditor

No changes will be made this year

3. Executive Officers (Excluding Those Concurrently Posted as Directors)

(Scheduled effective date: General Meeting of Shareholders to be held in June 2010)

New Position	Name	Current Position	Remarks
Senior Executive Officer	Yuichi Kawarasaki	Executive Officer	Change of position
Executive Officer	Tomoyuki Aya	Associate Executive Officer	New appointment
Executive Officer	Kunio Yuki Yoshi	Associate Executive Officer	New appointment
Executive Officer	Nobuo Fujii	Associate Executive Officer	New appointment
Executive Officer	Masanori Onodera	Associate Executive Officer	New appointment
Executive Officer	Sadaaki Matsuyama	Associate Executive Officer	New appointment
—	Takayoshi Ohsaki	Senior Executive Officer	Resignation
—	Katsuya Hashimoto	Executive officer	Resignation
—	Nobuya Tomita	Executive officer	Resignation
— (Scheduled to be appointed Senior Director of Kuraray Chemical Co., Ltd.)	Takao Akagi	Executive officer	Resignation

(Scheduled effective date: March 31, 2010)

New Position	Name	Current Position	Remarks
—	Jean-Marie Baetens	Executive officer	Resignation

4. Directors, Corporate Auditors and Executive Officers after Transfer

◎ indicates a new appointment

※ indicates a change of position

No mark indicates either a continuation in office or a reappointment to that office.

	Representative Director and Chairman	Yasuaki Wakui
	Representative Director and President	Fumio Ito
	Director and Primary Executive Officer	Yoichi Ninagawa
※	Director and Primary Executive Officer	Shiro Kataoka
◎	Director and Senior Executive Officer	Keiji Murakami
◎	Director and Senior executive Officer	Kazuhiro Tenkumo

◎	Director and Senior executive Officer	Yasuhiro Yamamoto
◎	Director and Executive Officer	Setsuo Yamashita
	External Director	Kensaku Aomoto
	External Director	Takafusa Shioya

	Standing Corporate Auditor	Junsuke Tanaka
	Standing Corporate Auditor	Tadahiko Kujime
	Corporate Auditor	Hiroo Onodera
	Corporate Auditor	Hiroki Yamada
	Corporate Auditor	Mie Fujimoto

	Senior Executive Officer	Mitsuaki Manabe
※	Senior executive Officer	Yuichi Kawarasaki
	Executive Officer	Noboru Yanagida
	Executive Officer	Kohei Maeda
	Executive Officer	Shinzo Takemura
	Executive Officer	Noritsugu Nagatomo
	Executive Officer	Takaaki Fukumori
	Executive Officer	Matthias Gutweiler
	Executive Officer	Osamu Yamada
	Executive Officer	Shuichi Takemoto
◎	Executive Officer	Tomoyuki Aya
◎	Executive Officer	Kunio Yuki Yoshi
◎	Executive Officer	Nobuo Fujii
◎	Executive Officer	Masanori Onodera
◎	Executive Officer	Sadaaki Matsuyama

5. Career Summary of New Directors

Name	Keiji Murakami	
Date of Birth	November 22, 1950	
Education	March 1973	Graduated from Kwansei Gakuin University (School of Economics)
Career Summary	April 1973	Joined Kuraray
	June 1995	General Manager, Raw Material Department, Purchasing and Logistics Department
	April 2002	Vice President, Poval Company
	April 2005	President, EVAL Company, Specialty Resin and Film Sector
	April 2006	General Manager EVAL Division, Specialty Resin and Film Company (current position)
	June 2006	Executive Officer (current position)

Name	Kazuhiro Tenkumo	
Date of Birth	September 3, 1951	
Education	March 1974	Graduated from Kagawa University (Faculty of Economics)
Career Summary	April 1974	Joined Kuraray
	June 1997	General Manager, Tokyo Industrial Material Sales Department, Industrial Materials Division
	April 2003	Vice President, Fastening and Non-woven Fabrics Company
	April 2006	General Manager, Fibers and Industrial Materials Division, Fibers and Textiles Company (current position)
	June 2007	Executive Officer (current position)

Name	Yasuhiro Yamamoto	
Date of Birth	February 4, 1949	
Education	March 1972	Graduated from Hitotsubashi University (Faculty of Law)
Career Summary	April 1972	Joined Kuraray
	June 1997	General Manager, Chemical Marketing and Sales Department, Isoprene Chemicals Division
	April 2003	Vice President, Chemicals Company
	April 2005	General Manager Chemicals Division, Chemicals Company, Chemicals and Medical Products Sector P8xi
	June 2007	Executive Officer (current position)
	April 2008	General Manager, Methacrylate Division, Chemicals and Medical Products Company (current position)

Name	Setsuo Yamashita	
Date of Birth	February 3, 1950	
Education	March 1975	Graduated from Kyushu University (Faculty of Engineering) (Master's Degree)
Career Summary	April 1975	Joined Kuraray
	October 1998	General Manager, New Business Development Division, New Resin Business Promotion Department
	April 2004	General Manager, Technology Development Center, Environment and Technology Division
	January 2008	Assistant General Manager, Kurashiki Plant
	April 2008	General Manager, Kurashiki Plant (current position)
	June 2009	Executive Officer (current position)